

## **An apprenticeship at REMP**

REMP sees itself as an innovative company, which clearly includes a responsibility for making a contribution to training apprentices.

### **What does REMP offer?**

- Up-to-date training – and REMP pulls out all the stops to make sure that the apprentice succeeds in passing the final apprenticeship examination (Lehrabschlussprüfung = LAP)
- Attractive training locations
- Systematic introduction of the tasks involved in the relevant profession or career
- Successful professional staff for the sector
- Encouragement in both technical and personal terms for prospective members of the profession

### **Collaboration with Fritz Studer AG**

So that we can offer an optimal training location to our apprentices, REMP has decided to carry out the basic training (mechanical, etc.) at Fritz Studer AG in Steffisburg. This affects the automation engineering and design engineering professional groups.

### **Professional qualification school (Berufsmaturitätsschule = BMS)**

REMP provides appropriate support services for those attending professional qualification school (BMS) during the apprenticeship.

### **After training/ apprenticeship**

REMP trains good, professional people, and so it also has an interest in giving these people further employment when the apprenticeship comes to an end, insofar as the staffing plans allow it.

## **Conditions of employment**

### **Working hours**

REMP operates on a annual working time model – i.e., employees have to work a set number of hours per year, rather than per day. This allows employees and apprentices to plan their work and leisure time individually.

### **Holidays**

- Years 1 and 2: 30 days per year of apprenticeship
- Years 3 and 4: 25 days per year of apprenticeship